SKILLS NOW

Skills management. Reimagined.

The world's first hiring and skills development platform.

Version 1.0

End-to-end visibility of your talent and skills is key in business, today.

In our more unpredictable world , the needs of our customers and staff are rapidly changing. Hiring and skills development workflows need radical innovation to meet the growing need. End-to-end visibility of your talent and skills is key within the workforce.

First and foremost, we need to be efficient and productive in the way we use technology to identify great candidates and ensure that great talent is not going unnoticed. Due to underdeveloped workflows and antiquated measures, useful insight and data falls through the net within the hiring process, resulting in great candidates getting missed.

Having managed recruitment and training over 10,000 individuals for Fortune 500 organizations and government, I visualized a solution that would cater for today's organizations - to maximize hiring and skills development potential, whilst driving efficiency and clarity - using one simple platform.

We are excited to present SkillsNow, the world's first solution of its kind giving users full visibility of all aspects of hiring and skills development within your organization; from application to interview, training and onboarding, and all future skills development for individuals or teams.

With the flexibility of our offering – you could purchase a licence for one hiring manager, a team licence for hiring agencies and HR departments or a corporate licence for mass usage for talent and skills visibility and management for all managers across the organization. The platform enables anyone who hires and manages staff to have all data and content collected as part of the hiring process and/or skills development pathway, for every individual within the organization.

Tony Lysak
Founder and CEO

The team you need.
Now.

Three steps to building your perfect team,
all in one place.

Seamless recruitment

Create, edit, track and advertise all your recruitment campaigns in one place. Assess, interview and track candidates' progress in one integrated online tool.

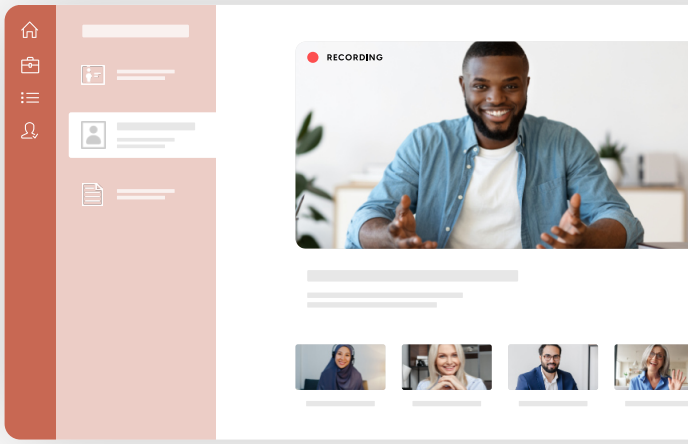
Best-in-class training

Create tailored learning pathways with our smart pathway wizard. Mix and match curated content from learning providers, vendors and your own team.

Ongoing development

Continuous Professional Development (CPD) with tailored content for each team member. Track progress and keep goals and requirements transparent.

HIRE NOW



Attract the best talent. From anywhere.

Find, assess and track all your applicants in a single, easy-to-use tool.

Attract

Create unlimited campaigns to attract the right candidates and advertise on any recruitment portal or social channel.

Apply

Collect applications and supporting documentation in one central place.

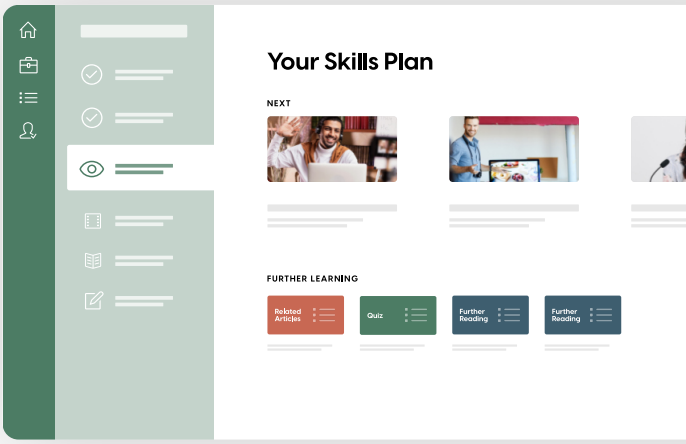
Assess

Use our pre-built assessments or quickly build your own using our Assessment Wizard. Keep all the results with the candidates' applications.

Interview

Record video interviews and save them with the candidate's application, where they can be reviewed for audit and HR purposes.

LEARN NOW



Onboard your team.
Train your team.

Personalised training pathways combining the best internal and external learning.

Personalize courses

Combine webinars, training videos, company manuals and external learning content to hone the specific skill set you need.

Design pathways

Pull together relevant courses to create a bespoke learning pathway for each member of staff. Keep track of everyone's progress from a single central location.

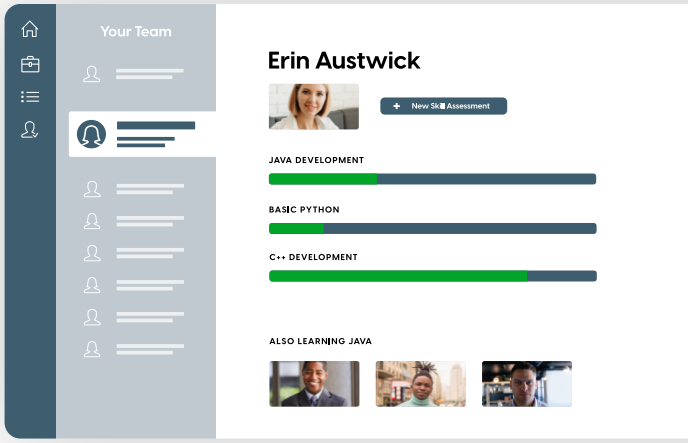
Learn collaboratively

Users can complete courses individually or work in groups, online or in-person, to accelerate learning and improve teamwork.

Assess skills

Use the SkillsNow platform to design and deliver skills assessments and examinations. Integrate external examination providers.

DEVELOP NOW



Build your learning culture. Seamlessly.

Help your team track career progress while managers get an instant skills overview with assessment and analytics.

Track CPD centrally

Keep an overview of your digital skills coverage and how your team is progressing from a central dashboard.

Assess continuously

Track the completion of courses and assessment performance from any training source. Simplify appraisals and improve transparency.

Empower mentoring

Active monitoring and predictive analysis gives trends right from the beginning of training, allowing for more informed mentoring and better support.

Build skill profiles

Get an overview of a user's skills to help create T-shaped employees with broad competence and deep specific skills.

A helping hand to empower your business.

SkillsNow can help your organisation assess and grow its skill base through a mix of guidance, technology and outsourcing.

Workforce

Transformation

We are able to build a Centre of Excellence for delivery and service management and operations centres in any geography and technology at scale. Our workforce management platform provides the workflows required for end-to-end activity.

Management

Following workforce transformation, Centre of Excellence and IT operations need to be maintained, continuously improved, and enhanced to keep up to date with evolving company strategy, new products and services, legislation and new technology adoption.

Business solutions

Academy

Build your own

The SkillsNow Platform provides everything you need to create or run your own Academy or Graduate Programme, while providing expert services to advise, assist and augment your team.

As a service

We can set up and run your Academy from start to finish. Ask us about running the program with you, for you, or use the platform with professional services, support and burstable expertise. Any technology, anywhere in the world.

Programmes

Graduate programmes

With expertise in campaign management, candidate attraction, assessment, interviewing, selection, on-boarding and graduate bootcamps, we can run the end-to-end process of a white labelled graduate programme or any part of recruitment and / or training.

Traditional academy

Traditionally academies operate based on a recruit, train and deploy method. We can operate and manage all the recruitment and training. The team that built SkillsNow operated one of the world's largest academies for over 10 years and has significant expertise.

SKILLS NOW

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www.skillsnow.com